

Harmonisation of Workplace Laws



Risk Management and Lessons Learned,
The Five Minute Argument

By Peter Greenham
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Independent Inspections
P: 1300 857 149
F: 1300 857 150
M: 0402 259 479
Peter@iigi.com.au



Introduction

- 2012 Harmonisation of Workplace Laws
- Impact of the Waste Levy?
- Asbestos?
- Responsible Business?

2012 Harmonisation of OHS Laws

- From the 1st of January 2012, these laws come into effect.
- Consistent rules for All States



- Impacts for Bodies corporate where OHS, Fire and Asbestos to be part of the Risk Assessment.

Impact of the Waste Levy

1st of December is the introduction of the waste levy.

This will have a impact on Insurance valuations with the removal of Debris



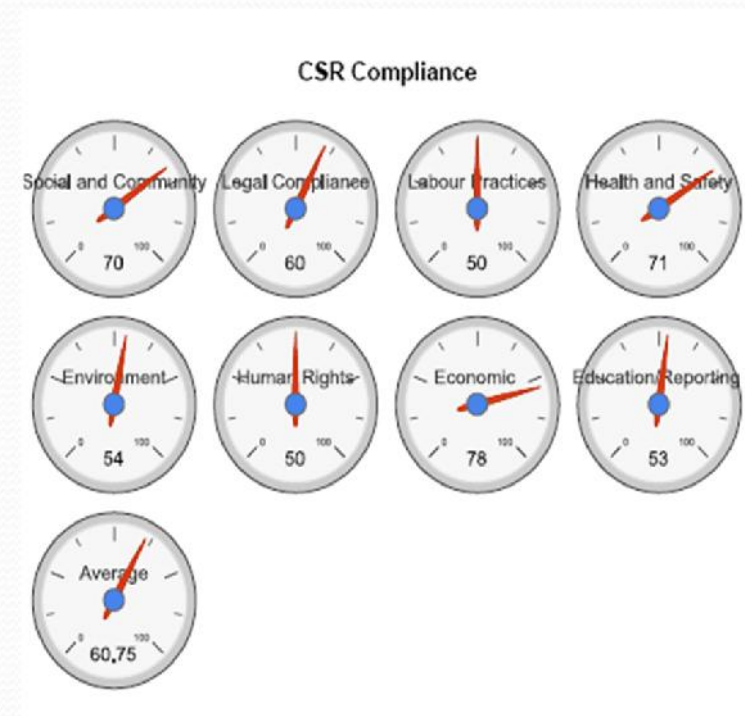
Changes to Asbestos

- Starting the 1st January 2012, buildings built before 21st December 2003 will Meet to require a Asbestos Register.
- Buildings need to be identified to have asbestos or no asbestos with signage
- Some Building have no insurance cover from Asbestos materials on site



How do you Demonstrate Being Responsible Business?

- ISO 26000 is the Standard for Corporate and Social Responsibility and is embedded by United Nations Global Compact Principles.
- The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the core areas of :
 - **Human Rights**
 - **Labor**
 - **Environment**
 - **Anti-Corruption**



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Identifying your needs



* Responsible Business Rating?

- ISO 26000 Validation of the current company procedures implementation and methodology can work for your organisation. It provides a progressive systematic management approach that encompasses best practice for application , monitoring and communication of progress as a responsible business to the local community and business economy
- Businesses depending on size operate at 3 main levels in demonstrating CSR and Sustainability and these can be categorised as:
- **Basic:** May have some community involvement but not recorded,
- **Intermediate:** Community engagement, records and reporting,
- **Advanced:** Corporate Reporting to United Nations and GRI Guidelines



LEVEL 1 BASIC

ISO 26000



LEVEL 2 INTERMEDIATE

ISO 26000



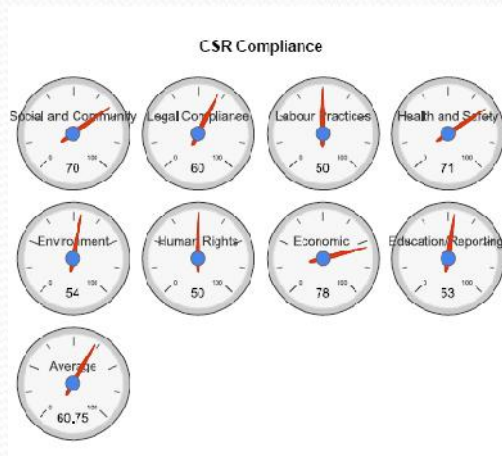
LEVEL 3 ADVANCED

ISO 26000

Action Rests with You



Social responsibility: **7** core subjects



Thank you

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